

# Sustainability Policy

*Galaxy shall conduct business in an economically viable, environmentally sound and socially responsible manner.*

*Galaxy is committed to*

- *Set, monitor and review goals towards Water, Energy, Waste, and GHG Emissions in order to reduce environmental footprint*
- *Minimize impact on climate change through increased use of clean energy*
- *Continually improve sustainable performance and practices by adopting globally applicable management systems*
- *Responsibly source key materials required for our operations*
- *Develop safe, sustainable & eco-friendly products, processes, technologies, and services*
- *Adopt Life Cycle approach to promote product stewardship*
- *Continually contribute towards conservation of biodiversity*
- *Integrate sustainability into entire value chain by engaging with and creating awareness among stakeholders viz. employees, customers, suppliers and local communities*
- *Annually communicate sustainability performance based on Global Reporting Initiative (GRI)*
- *Comply and wherever possible exceed, with all the applicable statutory and regulatory requirements*

*Galaxy shall achieve this through a competent, committed and well-coordinated team.*

*Galaxy's SHE Policy, CSR Policy, Human Rights Policy, and Code of Conduct will complement this Sustainability Policy.*

*U. Shekhar*

*Managing Director*

*Released on 29<sup>th</sup> February, 2016*

*Policy Version : 01*