

SAFETY, HEALTH & ENVIRONMENT POLICY

Galaxy group shall uphold its leadership position in personal and home care industry by protecting the environment during its operations, ensuring health and safety of people in our premises and stakeholders.

Galaxy shall make safety, health and environment protection a priority in development of new products and processes that are manufactured, transported and safe for use.

We shall ensure safe, healthy and environment friendly work place as our first culture with focus on sustainability. We are committed to comply with all applicable SHE legal and other requirements.

In fulfillment of this commitment, we shall continually improve our Safety, Health and Environment (SHE) performance by :

- ***Safety***

Elimination of occupational hazards and risks involved at work place for prevention of injury and ill health.

Strive to eliminate unsafe acts and unsafe work conditions.

- ***Environment Protection***

Identification and reduction of environmental risk and prevention of pollution at workplace and surroundings.

Focusing on waste elimination and optimum utilisation of natural resources.

- ***Communication and Awareness***

Inculcate SHE awareness among people in our premises and neighboring community through education and training.

Communicate this policy to all the stakeholders.

This policy has the commitment and ownership of each member of *Galaxy* for its effective implementation.

This policy shall be reviewed periodically to ensure its alignment with corporate directions and suitability.

U.Shekhar
Managing Director

Reviewed on 1st April 2016
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